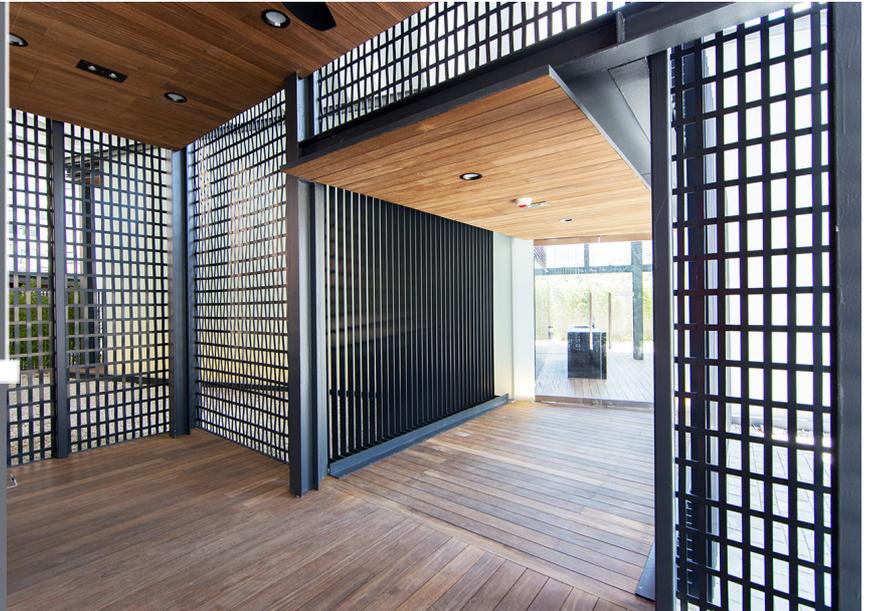
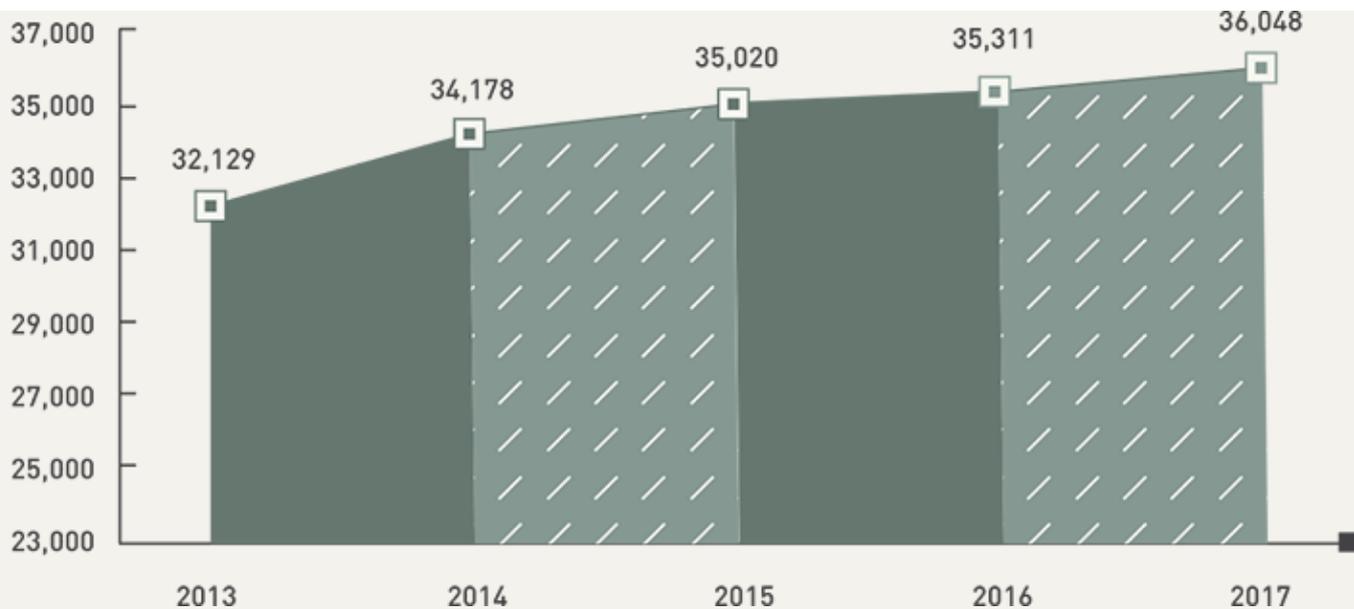


HUMAN RESOURCES



ArchSD pays a high regard for staff development as we understand our success depends critically on our staff. Apart from offering a safe and respectful environment, ArchSD strives to provide our staff with comprehensive training to help them update the necessary knowledge, skills and abilities to meet operational requirements, as well as to realise their potential. Our training is well-aligned with the departmental goals and staff development needs. It covers a broad scope of topics which include Leadership & Management Skills, Professional & Vocational Training and Career Development. During the year, we organised 412 training courses that account for a total of 36,048 training hours. Each staff member, on average, received 20 hours of training.

Training Type	No. of Trainees	No. of Training Hours
Leadership & Management Skills	165	1,532
Professional & Vocational Training	6,601	28,157
Career Development	722	6,359
Total	7,488	36,048



Staff Recreational Activities

ArchSD values the holistic wellbeing of our staff. While placing a strong emphasis in cultivating a harmonious working culture, we always encourage our staff to participate in recreational activities for a healthy work-life balance and build a stronger team spirit and sense of belonging to our department. This year, our staff took part in various sports and recreational activities organised by ourselves or external organisations. Highlights of this year were shown below:



ArchSD Table Tennis Team at the Development Bureau Table Tennis Tournament



ArchSD Swimming Team at the Swimming Gala



Strong team spirit demonstrated at the Hong Kong Institute of Architects (HKIA) Sports Day on 18 April 2018



ArchSD Team playing Tug-O-War at the HKIA Sports Day



Our staff participated at a Badminton Competition



2017 Annual Dinner